



GLOBAL INCUBATOR FOR SUSTAINABILITY SERVICES

May 25-28, 2026 · Normandy, France



Annise Maguire invites you to join the inaugural

# GLISS Experience = *GLISSence*

An exclusive, invitation-only Regenerative Sustainability  
Retreat

May 25-28, 2026 · Normandy, France

# Because Progress Happens in Conversations, Not Presentations.

GLISS is a new kind of incubator, created to support the full ecosystem of sustainability professionals. We understand that sustainable systems require sustainable humans, so we designed *GLISSence* as a space where sustainability leaders come together to recharge, reconnect, and reimagine what's possible.

*GLISSence* is far more than a typical professional conference or standard personal wellness retreat. It's both *and* more. Through curated conversations with handpicked professionals, shared meals, and time in nature, *GLISSence* replaces endless panels and awkward networking with real connections and cross-disciplinary collaboration.

We believe that the most meaningful progress doesn't happen in presentations. It happens in conversations; the kind that requires trust, time, and the right connections.

*GLISSence* is intentionally small, deliberately designed to slow the pace, create space for honest dialogue, and deliver tangible outcomes, allowing participants to leave renewed, energized, and equipped with tangible wins that they carry into the real world.

# Who *GLISSence* Is For



Leaders with **hands-on experience across capital, law and policy, technology, academia, activism, the sciences, and implementation** from around the world.



Participants bring **deep expertise, long-term experience**, and an understanding of how the **sustainability landscape has evolved**.



They are united by a shared purpose: advancing **cross-sector dialogue, collaboration, and impact at scale**.



# GLISSence: Designed for Depth

This experience reimagines what personal *and* professional development looks like. *GLISSence* is your "one stop shop" for strategic insight and professional collaboration, personal renewal, and lasting connections.



## Sustainability Sessions: Roundtables & Workshops following Chatham House Rules

Tackle today's most critical sustainability challenges in confidential, high-impact workshops and interactive problem-solving sessions alongside a handpicked network of elite, seasoned professionals



## Wellness Modalities

Daily restorative movement and connection classes, one on one nutrition sessions, and immersive practices that restore clarity and energy



## Exceptional Cuisine

We are featuring an experienced private chef who will focus on highlighting local and seasonal ingredients from the region in a plant-forward menu. Our goal is to enhance your dining experience while supporting the local economy and minimizing our footprint



## Curated Activities

Beach walks, village day trip, music, creativity, and plenty of downtime to play, connect, or relax

# An Introduction to the *GLISSence* Team



**Laka Huyette**

Nutritionist (MS, RDN, LD), Singer, and  
*GLISSence* Wellness Facilitator



**Annise Maguire**

Founder & CEO (*GLISS*), Attorney, and  
*GLISSence* Architect



**Cory Gehm**

Therapist, Yoga & Breathwork  
Instructor, and *GLISSence* Wellness  
Facilitator

# Featured Expert & Participant: Dr. Marcus Collins

Marcus Collins is an award-winning marketer and cultural translator with one foot in the world of practice—formerly serving as Chief Strategy Officer at Wieden+Kennedy, New York—and one foot in the world of academia—as a marketing professor at the Ross School of Business, University of Michigan. His deep understanding of brand strategy and consumer behavior has enabled him to bridge the academic-practitioner gap for blue-chip brands and startups alike. He is the recipient of Thinkers50's Radar Distinguished Achievement Award for the idea most likely to shape the future of business management and a recurring voice on CNN, CNBC, and Fast Company. His strategies and creative contributions have led to the launch and success of McDonald's cultural resurgence, Google's "Real Tone" technology, and the Brooklyn Nets' move from New Jersey to New York, among other notable achievements.

Before joining Wieden+Kennedy, he served as the Chief Consumer Connections Officer at Doner Advertising and led Social Engagement at Steve Stoute's advertising agency, Translation. Over the course of his career, Marcus has developed a practice for creating culturally contagious ideas that inspire people to take action. Before his advertising tenure, Marcus began his career in music and technology with a startup he co-founded, before working on iTunes + Nike sports music initiatives at Apple and running digital strategy for Beyoncé. His work centers squarely on the impact and influence of culture on human behavior. His best-selling book, *[For The Culture: The Power Behind What We Buy, What We Do, and Who We Want to Be](#)*, examines the influence of culture on consumption and unpacks how everyone, from marketers to activists, can leverage culture to get people to take action.

Marcus holds a doctorate in marketing from Temple University, where he studied cultural contagion and meaning-making. He received an MBA with an emphasis on strategic brand marketing from the University of Michigan, where he also earned his undergraduate degree in Materials Science and Engineering. He is the co-host of the FROM THE CULTURE podcast and a trusted thinker among business leaders. But most importantly, he is a proud Detroit native, a devoted husband, and a loving father to Georgia and Ivy.

[Dr. Marcus Collins](#)

[Marcus Collins \(@marctothec\) · Instagram profile](#)



# Featured Performer: Sone (aka, Sonya McGaffey)

Sone is a classically trained soprano with the rare power and technique to command an opera stage and soar effortlessly over a full orchestra. Educated at the prestigious Manhattan School of Music Pre-College Program and later earning her Bachelor's degree in Opera Voice in Hamburg, Germany, she brings extraordinary vocal control, emotional depth, and theatrical presence to every performance. From an early start in musical theater in Westchester County, New York, to formal conservatory training in Europe, Sone's artistry is constantly evolving and expanding to infuse the power and precision of her operatic roots into modern genres such as pop music.

Her international performance experience spans decades and includes collaborations with icons, from opening a concert at the Kremlin at age ten with her grandfather, Vyacheslav Dobrynin, one of the most famous and impactful Russian pop singers from the 90s, to singing a Beatles song with Roger Federer in a Swiss telecom commercial. Sone's genre-blending "Popera" style has captivated millions online, as she possesses a voice and presence that are disciplined, resonant, and deeply human.

[Sone \(@sone\\_sings\) · Instagram profile](#)

[Sone on TikTok](#)



# *GLISSence* Agenda at a Glance

1

Day 1: May 25

Arrival & Welcome Reception

2

Day 2: May 26

Systems and Structures that Impede or Support Sustainability

3

Day 3: May 27

Tools to Advance Sustainability & Overcome Resistance

4

Day 4: May 28

Final Workshop, Day Trip to a Traditional Coastal Village, and Return to Paris

 DAY 1

# May 25: Arrival & Welcome

16:00 – Château Opens

Arrival and exploration of the estate

18:00 – Gather Together

Gentle start and set intentions

18:30 – Welcome Reception

Social meet & greet activity,  
champagne or cider bar, and casual  
dinner

-  Each guest is being gifted a complimentary nutrition session with Laka [*sounds like: Lake-uh*]. This session can be scheduled anytime on Days 2 or 3 outside of Sustainability Sessions and meals, or virtually following the GLISS+ence. You can schedule directly with Laka, following your arrival.

# May 26: How "Systems" can Impede or Advance Progress on Sustainability

*Today's sessions focus on how existing and emerging "systems" (e.g., infrastructure, governance, corporate policies, etc.) can either hinder or help the advancement of sustainability globally, depending on who, and how, they are being utilized.*

7:30-10:30

Breakfast available

8:00-8:45 & 9:00-9:45

Morning gentle movement and breath session with Cory

*Limit of 12 people per class*

10:30-11:45

Sustainability Session 1: State governance systems, politics, and false dichotomies

Conversation Catalysts: 2 confirmed! *Names forthcoming.*

12:00-13:30

Lunch

14:00-15:15

Sustainability Session 2: Personal and organizational collaboration in the midst of geopolitical rivalries

15:30-17:00

Activity Options: French cooking class with our chef, *or* join Cory for a guided nature walk + restorative energy and breathwork by the sea

17:15-18:30

Sustainability Session 3: BYOP (Bring Your Own Problems) #1. Small group breakout sessions to dissect and workshop each participant's key issue

19:30

Pre-dinner meetup with drinks at pool bar

20:00

Time to eat, drink, & be merry! Dinner followed by a karaoke party, hosted by Laka

# May 27: Tools to Advance Sustainability

*Today's sessions focus on moving beyond barriers and leveraging existing tools and technologies to advance sustainability. Part of this toolbox will include interactive learning facilitated by Dr. Marcus Collins, to ensure all participants build a new skillset and ensure that the messaging and marketing of your sustainability work is a catalyst for overcoming resistance and not an impediment to your success.*

7:30-10:30

Breakfast available

8:00-8:45 & 9:00-9:45

Morning gentle movement and breath session with Cory

*Limit of 12 people per class*

10:30-11:45

Sustainability Session 4: Marketing & Influence Masterclass for Sustainability Professionals

***Featuring Dr. Marcus Collins***

12:00-13:30

Lunch

14:00-15:15

Sustainability Session 5: Beyond fearmongering- how [Technology & AI] and/ or [Private Finance & Impact Investing] offer powerful solutions that can improve our world

16:30-17:45

Sustainability Session 6: Reframing your own sustainability strategy and communications (BYOP #2). A workshop co-led by Dr. Marcus Collins.

18:00-19:30

Guided nature walk + restorative energy and breathwork by the sea with Cory

19:30

Pre-dinner meetup with drinks at pool bar

20:00

Final evening: dîner en blanc. We invite all guests to dress in white.

***Featuring a special performance by Sonya McGaffey***

# May 28: Closing & Day Trip

7:30-10:30

Breakfast available

8:00-8:45 & 9:00-9:45

Morning gentle movement and breath session with Cory

*Limit of 12 people per class*

10:30-11:15

Final Closing Session

12:00-16:00

Day trip to Veules-les-Roses village

16:30

Depart château for Yvetot station

17:30-18:00

Return to Paris

*Specific time TBD based on train schedule*

📌 **Important:** We advise flying home no earlier than Friday, May 29, if possible. For those joining on the day trip, be sure to book your own hotel accommodations in Paris for Thursday evening (not included). If you decide to skip the day trip due to a Thursday flight home, contact us to assist with organizing transportation.

# Glissence Participation Principles

## YES!

- Designed for meaningful connections and lifelong relationships
- Operating under Chatham House rules for transparency and confidentiality
- Reimagining professional upskilling with personal development
- Encourages using free time to schedule your own mini gatherings (one on one, or with a few peers) to continue the conversations and deepen connections
- Honoring mindful presence (digital detox during meals/sessions)
- Flexible schedule
- Respect diverse perspectives
- A tailored, custom approach to the design, topics, and focus on facilitating tangible "wins" that each participant leaves with

## Nope!

- Tolerate racism, sexism, or judgment (of self or others)
- A traditional work conference with panels that separate guests, use large auditoriums, overly schedule your days, and have limited opportunity for true problem solving or collaboration
- Sector-specific or narrowly focused
- A traditional retreat for: fitness; yoga; executive coaching
- Encourage remote work during sessions or in common spaces during downtime

OUR SETTING

# Château De Conteville



## Historic Estate

Welcome to this classic Belle Époque Château surrounded by several acres of private land in the heart of Normandy.



## Coastal Access

The Château is a short 25 minutes walk to the sea.



## Intimate Gathering

Thoughtfully designed spaces for connection and renewal. The Château offers history with luxurious upgrades to maximize comfort.

# A Preview: Exterior & Common Spaces



*Features include: the main house and a second house on site (both renovated to the same elevated standard); multiple common spaces; a separate workshop and yoga studio space; two dining rooms; a heated pool; an outdoor bar; a DIY tea bar (with fresh, seasonal blends provided for your sipping pleasure); and so much more!*

# Château De Conteville: Home for the Week



*The above photos are real bedrooms and bathrooms at the Château. These images were selected to illustrate the style and level of sophistication you can expect from all bedrooms and bathrooms at the property. However, each room has a unique design and most rooms will have the king-sized bed separated into two, single beds (few private rooms will be available); there can be no guarantees as to exact features in your bedroom or bathroom.*

# Accommodations & Pricing Options

Room Type/ House	Private/ Shared	Bathroom	Rooms Available	Cost (per person) with Early Bird Discount (ends February 28)  <i>Savings of 15% vs. standard and 25% cheaper than last minute prices!</i>	Standard registration fee (March 1 through April 25)	Last minute registration (after April 25)
Château Master Suite	Private (1 person)	Ensuite (private)	1	€4750	€5463	€5938
Petite Maison Master Suite	Private (1 person)	Ensuite (private)	1	€4550	€5233	€5688
Petite Maison Private Room	Private (1 person)	Adjacent to bedroom (private)	1	€4300	€4945	€5375
Château Double A	Shared (2 people)	Ensuite (private)	4	€4050	€4658	€5063
Château Double B	Shared (2 people)	Adjacent to bedroom (private)	1	€3850	€4428	€4813
Château Double C	Shared (2 people)	Adjacent (shared with other Double C room)	2	€3350	€3853	€4188
Château Triple	Shared (3 people)	Ensuite (private)	1	€3350	€3853	€4188

# Pricing & Travel Information; Cancellation Policy



## Included

Four days/three nights at the Château (room and board, taxes, and mandatory local tourism support fee); gourmet meals prepared by a private chef; alcohol (as part of meals and on-site events); three daily movement and breathwork classes and yoga equipment; a private nutrition counseling session; access to the heated pool and pool towels; various on-site activities; day trip to Vuele-les-Roses (including lunch); scheduled taxi shuttles between the Yvetot station and the Château; and, unique gifts for each participant.



## Not Included

Airfare; travel within France (unless otherwise specified); travel/health insurance; accommodations and food outside of official *GLISSence* schedule (including the evening of May 28).

**GLISS requests all guests obtain travel and health insurance that protects you in the event of delays, event cancellation, or other issues while in country.**



## Getting There

The closest international airport is Roissy-Charles de Gaulle airport (CDG). From the airport, you will need to come to Paris city central (taxi/Uber or public transit via RER line B), then go to Gare Saint-Lazare (train station). You will take a train to Yvetot\* (around 1.5 hours), then a shuttle/taxi to the Château. Specific information will be provided to all guests separately via email following registration.

\*Can be purchased from SNCF. We will provide recommended train schedules, to ensure arrival in Yvetot at the same time (so you can take advantage of our FREE transportation to the Château).

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**Cancellation Policy:** Full payment is required to guarantee your spot and bed/bedroom preference. All payments are non-refundable; however, a 50% credit may be applied towards a future *GLISSence* if the cancellation is completed at least two months prior to the event. *In the highly unlikely circumstance that GLISS must cancel the GLISSence, you will be fully reimbursed for the registration fee; however, no reimbursements will be made to cover additional expenses, including, but not limited to, airfare to/from France.*

# Meet Your *GLISSence* Team



## Annise Maguire

GLISS Founder,  
Attorney, & *GLISSence*  
Architect

Annise Maguire is an environmental attorney, turned sustainability and ESG attorney and strategist, who has spent her career helping individuals and organizations navigate risk at the intersection of law, business, and global impact.

Annise began her career litigating and advising on environmental and regulatory matters, with a particular focus on Latin America, before moving into environmental transactional law. As a corporate attorney she advised companies, developers, and financial institutions on environmental and sustainability/ESG matters impacting compliance, enforcement, and high-stakes transactions in the U.S. and abroad. Annise has held roles at an environmental and human rights NGO based in Geneva, Switzerland, a Fortune 500 company, and at four prestigious U.S. law firms, and speaks Spanish, Portuguese, and French.

In October 2024 Annise relocated to Paris, France, with her bilingual Mexican rescue dog, where she founded GLISS. Through GLISS, Annise created *GLISSences*, designed to offer you the type event she was unable to find herself. An experience that: is geared towards those with significant work expertise; is as substantively interesting as it is flexible and fun, allowing time to actually enjoy where you are; is designed with foodies in mind; and, facilitates genuinely interesting, open, and confidential conversations and problem-solving workshops between high-caliber peers who become lifelong friends.

# Meet Your *GLISSence* Team



## Laka Huyette

**Nutritionist (MS, RDN,  
LD), Singer, &  
*GLISSence* Wellness  
Facilitator**

Laka is a registered dietitian-nutritionist and health & wellness coach with over a decade of experience helping individuals transform their well-being. With a master's degree in nutrition and dual bachelor's degrees in nutrition and fitness, she blends evidence-based strategies with a whole-person approach to support physical, mental, and lifestyle wellness. Through her work, Laka champions sustainable habits that nurture both personal health and deeper connection to the natural world, empowering others to thrive with intention and resilience.

In addition to her wellness work, Laka is a professional vocalist, bringing an appreciation for breath, creativity, and self-expression into her holistic approach to well-being.

# Meet Your *GLISSence* Team



## Cory Gehm

**Therapist, Yoga &  
Breathwork Instructor,  
& *GLISSence* Wellness  
Facilitator**

As a teacher and trauma therapist, Cory offers holistic nervous system care rooted in the understanding that sustainable change begins within. Her work bridges therapy, somatics, education, leadership, wellness, and sustainability, supporting individuals who are willing to take responsibility for their own wellbeing and growth.

Trained as a trauma therapist as well as a yoga and breath teacher, Cory brings an integrated approach to healing and leadership. She believes that change can only be successful when it is sustainable – attainable, available, and embodied – and that a holistic approach is essential to prevent burnout and over-responsibility, particularly among those working for systemic and ecological change. For her, trauma work is peace work, and inner regulation is a foundation for collective resilience.

Cory's facilitation style is compassionate, attuned, practical, and grounded. She creates environments that invite exploration, sensing, and meaningful connection – both within oneself and with others. During this retreat, she will hold space for participants to explore safety and connection, offering practical tools that can be integrated into daily life. Her intention is that participants leave feeling more grounded, resourced, and supported in caring for themselves as they continue their leadership work.

# Ready to Join *GLISSence*?

Don't miss the opportunity to take part in this one-of-a-kind experience created to give you the tools, connections, and renewed energy to drive meaningful progress in your professional and personal life. *Claim your seat at GLISSence by applying now!*

The registration application is available by clicking the button below, or can be requested via email from [info@glissglobal.com](mailto:info@glissglobal.com)

I'm Ready to Join the GLISSence!

