

ANNISE MAGUIRE

WORK EXPERIENCE

GLISS (Global Incubator for Sustainability Services)

Founder

Paris, France

October 2024- Present

GLISS is grounded in the belief that sustainable systems depend on sustainable humans. We believe that meaningful progress requires consistent support for both individuals and organizations on their sustainability journeys. We also believe that sustainability is more than an aspiration or goal; it is a critical driver of long-term business resilience, economic success, and human well-being.

- GLISS's signature offering, *GLISS+ence* (GLISS Experience) reimagines sustainability leadership development by prioritizing depth over breadth. *GLISS+ence* is a thoughtfully designed, multi-day experience that integrates professional development with personal renewal. Each experience brings together a carefully curated group of peers for collaborative roundtables, interactive workshops, and meaningful dialogue, complemented by integrated wellness practices and sustainability principles embedded throughout the event's design. Hosted in inspiring locations, *GLISS+ence* replaces traditional panel-heavy conferences with intentional connection, real problem-solving, and practical impact.
- GLISS partners with clients to advance environmental and sustainability-related goals through a holistic, human-centered approach and range of services, including strategic advising, consulting, and environmental, social, and governance (ESG) education and trainings, delivered both in person and remotely.

GLISS is particularly well positioned to support multijurisdictional organizations navigating complex and often conflicting environmental and ESG-related legal and regulatory frameworks in the United States and abroad. Across all offerings, GLISS remains committed to helping individuals and organizations advance their environmental and sustainability objectives with integrity and continuity, regardless of shifting political or regulatory climates.

Paul, Weiss, LLP

Counsel, Sustainability & ESG Advisory Practice

Washington, DC

February 2023-October 2024

I helped grow and lead the regulatory and corporate components of the firm's former ESG Advisory Practice Group.

- Provided guidance on existing and emerging ESG regulations globally, including but not limited to, California's climate-related disclosure laws, the EU's CSRD, CSDDD, Deforestation Regulation, CBAM, and the US SEC's climate disclosure rules, as well as advising on related compliance issues and risks. Assisted clients looking to develop new, and expand existing, ESG programs, alongside advising on ESG-aligned business strategies, annual reports, and disclosures.
- Actively participated in the firm's pro bono program, often supervising, mentoring, and assisting associates with projects involving reproductive rights and immigration matters.
- Nominated for a firm teaching award, a process whereby associates anonymously nominate a senior attorney they feel was instrumental in their career development over the prior year.

Ropes & Gray, LLP

Counsel

Washington, DC

June 2021-January 2023

Advised corporate, asset management, real estate, and other clients on critical legal, compliance, and business matters tied to ESG factors. Provided guidance on environmental, health, and safety (EHS) and product stewardship liabilities that arise in domestic and international business and real estate transactions.

Booz Allen Hamilton

ESG Consultant

Remote

February 2021-May 2021

Provided specialized technical and legal expertise for focused research studies and evaluations of the changing U.S. political landscape and emerging ESG issues that affected Booz Allen's operations or position in the market, and advised on the company's ESG program, performance, and reporting.

Personal Sabbatical

June 2018 – February 2021

Took a career break to travel the world and volunteer; lived in Brazil and Mexico for first 13 months of Covid. Volunteer work included teaching English in disadvantaged (and often, remote) communities in Nepal, Costa Rica, and Uruguay, as well as time spent at Elephant Nature Park in northern Thailand.

Willkie Farr & Gallagher, LLP

EHS Senior Associate

Washington, DC

October 2013-June 2018

Advised companies, financiers, and developers on EHS and ESG/sustainability matters in the U.S. and globally across diverse industries, including energy, technology/data centers, retail, chemical, and other industrial manufacturing and services sectors, with an emphasis on transactions, regulatory compliance, and litigation.

- Led EHS and ESG/sustainability due diligence processes of transactions, as well as drafting provisions and conducting negotiations related to EHS and ESG matters. Assisted clients with compliance matters throughout transactions and development projects, including permitting and reporting obligations, such as ESG reports and conflict minerals disclosures, and supply chain due diligence.
- Worked with consultants to improve clients' EHS management and systems, including consideration and integration of ESG/sustainability initiatives.
- Assisted with *pro bono* matters including serving as Willkie's lead coordinating counsel for its representation of CDP North America (formerly, Carbon Disclosure Project)
- Served on the firm's Pro bono Committee, Women's Committee, and was an Advisory Committee Member of the Washington Foundation Committee/Greater DC Community Foundation (the firm's 501c3 organization).

U.S.D.C. for the Eastern District of Virginia

Law Clerk to the Honorable Anthony J. Trenga

Alexandria, VA

October 2012- September 2013

Beveridge & Diamond, PC

Environmental (Litigation & Regulatory) Associate

Washington, DC

January 2010-September 2012

- Advised colleagues and clients on relevant ESG matters, in particular, environmental justice issues.
- As a member of the firm's Latin American Practice Group, advised clients on issues regulatory issues across Latin America. Represented corporate, trade union/industry, and municipal clients on general litigation matters, including white collar criminal environmental cases, as well as international and domestic environmental issues.
- Actively participated in many *pro bono* initiatives, including immigration matters and domestic violence.

Center for International Environmental Law (CIEL)

Intern

Geneva, Switzerland

January 2009-April 2009

Analyzed the impacts of current and proposed regulations, as well as bilateral and multilateral agreements, on public and private sectors. Drafted memoranda on international environmental law (critically, ESG) issues, including trade, investment, and the intersection of human rights and climate change. Represented CIEL at the U.N. and the WTO.

PUBLICATIONS

Authored or Co-Authored:

Permitting Under the Clean Air Act: How Current Standards Impose Obstacles to Achieving Environmental Justice, MICHIGAN JOURNAL OF RACE & LAW (May 2009).

Shifting the Paradigm: Broadening Our Understanding of Agriculture and its Impact on Climate Change, ENVIRONS: ENVIRONMENTAL LAW & POLICY JOURNAL (May 2010).

Numerous additional publications on topics related to environmental, sustainability/ESG, trade, and financial matters. For a complete list please visit my LinkedIn profile: www.linkedin.com/in/annisemaguire

Acknowledgements:

Coletta A. Yongers and Eileen Rosin, Eds., DRUGS AND DEMOCRACY IN LATIN AMERICA: THE IMPACT OF U.S. POLICY (Lynne Rienner Publishers 2005) (research assistance); Teresita Borges, et al, Eds., ENVIRONMENTAL LAW IN CUBA SERIES: DECREE-LAW NUMBER 212-2000, COSTAL ZONE MANAGEMENT (CITMA 2003) (research and translation assistance)

EDUCATION

Erasmus University Rotterdam

Principles of Sustainable Finance Course

Online
Summer 2020

University of Michigan Law School

J.D., magna cum laude GPA 3.817/4.300 Class Rank 17/410

Ann Arbor, MI
May 2009

Honors: Order of the Coif; Executive Notes Editor, *Michigan Journal of Race & Law*; Phi Kappa Phi Honor Society, University of Michigan Chapter; Earned highest grade in Federal Litigation: Environmental Case Study; ABA Section of Environment, Energy and Natural Resources' (SEER) 2008 Law Student Writing Competition winner (less than nine winners nationally); Michigan State Bar Association Animal Law Section's recipient of the Wanda A. Nash Award

Tulane University Law School

Completed first year curriculum prior to transferring to Michigan Law

New Orleans, LA

Honors: Invited to join *Tulane Law Review*; Dean's Honor Merit Scholarship Recipient

University of Notre Dame

B.A., magna cum laude, in Sociology and Spanish, minor in Anthropology

Notre Dame, IN
January 2003

Honors: Completion of Senior Honors Thesis; Member of three National Honor Societies; Published in the National Dean's List; Awarded scholarship from the Kellogg Institute and WOLA

Study Abroad: Santiago, Chile (2001)

AWARDS, ACTIVITIES, AND LANGUAGES

Professional: Speaker/Panelist for 2022 National Real Estate Women's Forum; ranked by Chambers and Partners USA 2018; one of twelve participants nationwide for the 2016-2017 ABA SEER, Leadership Development Program; ABA SEER, Vice Chair of Programming, Environmental Transactions & Brownfield Subcommittee (August 2014 – July 2018)

Volunteer: **American Foundation for Suicide Prevention:** Volunteer (2012-2017); Advocacy Chair Board Member of the National Capitol Area (2015-2016)

Languages: Spanish, Portuguese, and French.